

Sustainability Policy Statement

Advance TRS is fully committed to delivering a sustainable performance within our business. Our policy statement is based around our significant use and development of local resources and the inherent community involvement.

In consideration of the Government's 'Securing the Future' document our policy is to:

Climate Change and Energy

- ✓ Manage operations to minimise carbon emissions, including information exchange and storage, site accommodation, transport, personnel travel based on local sourcing and employment.

Natural Resources and Enhancing the Environment

- ✓ Promotion of water conservation measures in new projects.
- ✓ Strong commitment to environmental management and pollution control, including waste management and measurement.
- ✓ Promotion of recycling, waste segregation, re-use.
- ✓ Propose opportunities to enhance habitats and landscapes within projects.
- ✓ Procurement methods to focus on re-used, recycled or sustainable sources; research and propose sustainable alternatives where possible.

Creating Sustainable Communities

- ✓ Employ staff and workforce locally under equal opportunity conditions.
- ✓ Commit to long term education and training in the workplace.
- ✓ Interact and engage with local communities through education, training, sponsorship, promotion and business activities.
- ✓ Manage our operations and safeguard our employees and others such that health and safety is embedded in our business.

We will also:

- ✓ Develop and promote staff and workforce from within.
- ✓ Create a positive work / life balance culture.
- ✓ Encourage project teams and staff to be involved in community projects / initiatives.

Andy Ridout



Managing Director

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